

2024 Community Reinvestment Plan

Molina Healthcare of Nevada



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As part of our commitment to DHCFP, Molina Healthcare of Nevada, Inc. (Molina Healthcare) supports the continuation of the Community Reinvestment program in 2024 to boost health outcomes for local communities. We will donate at least 3% of our annual pre-tax profits to initiatives aligned with State priorities and the Medicaid Reinvestment Advisory Committee's key focus areas of homelessness, disparities in healthcare, and SDOH.

We incorporated internal and external feedback to narrow our approach and develop four targeted areas for our community reinvestment activities. Molina Healthcare believes these themes target the highest needs of the population and will make a significant impact in the communities we serve. The 2024 grants will be used to:

- Increase access to physical health and behavioral health care
- Address SDOH needs
- Expand services focused on the whole person
- Bolster population health programs

Increase Access to Physical Health and Behavioral Health Care

According to data published by the Association of American Medical Colleges, Nevada ranks 45th in the US for the number of active physicians.¹ Some specialties, such as primary care and general surgery, are in short supply in the State. Also, although there are two medical schools in the State, less than one-half of medical school graduates indicated on a survey they would reside in Nevada to practice medicine.² To help close this gap, Molina Healthcare will support Provider partners through recruitment, onboarding, training, and outreach to new Providers, including out-of-state Providers, to enhance the number of staff onsite and in the community and help ensure they are operating at the top of their licensure. Community reinvestment dollars will support access to virtual training with complimentary continuing education units through partners like Project ECHO[®], thereby eliminating travel and reducing time away from clinics. Community reinvestment grants will also allow Providers to strengthen the network of community health workers in the State; this new Provider type allows Providers to reach beyond their clinics and into the community.

Address SDOH Needs

Molina Healthcare understands the need to meet individuals where they are in the community to address their needs. For instance, a lack of transportation can cause Medicaid recipients to miss critical medical appointments and individuals with chronic conditions are also better able to manage their condition(s) when they have access to healthy foods.

¹ Association of American Medical Colleges (AAMC), "2021 State Physician Workforce Data Report," https://store.aamc.org/downloadable/download/sample/sample_id/506/, January 2022, accessed February 14, 2024.

² Griswold, Tabor, et al., "Graduate Medical Education Trends in Nevada—2022," *Nevada Health Workforce Research Center in the Office of Statewide Initiatives at the University of Nevada, Reno School of Medicine*, <https://med.unr.edu/med/pdfs/verified-accessible/Graduate-Medical-Education-Trends-2022.pdf>, October 2022, accessed February 14, 2024.

To help address individual needs, we assembled a Social and Health Equity team to help address SDOH needs in the community. This team collaboratively partners with local community-based organizations (CBOs) to connect individuals in the community to resources such as food, transportation, clothing, utility assistance, childcare, housing, and more. Molina Healthcare will provide CBOs with community reinvestment funding to allow them to expand existing programs and develop new ones. In turn, CBO partners will provide us with data on successful outcomes to ensure their programs are on target. For example, Share Village Las Vegas, a Molina 2022 Community Reinvestment program recipient, served approximately 31,684 families in 2023 through their weekly food distribution efforts.

Expand Services Focused on the Whole Person

Molina Healthcare acknowledges the need to engage the entire family in care planning. CBO partners, such as Nevada PEP, offer peer support, engaging individuals through a lived experience model by building trust in a nontraditional setting and addressing both individual and family needs. We will partner with CBOs that are committed to increasing screening to identify needs and providing wraparound services to improve health outcomes.

Behavioral healthcare needs are also on the rise. Molina Healthcare is dedicated to increasing access to behavioral health services through the use of telehealth and community-based settings, such as schools. We will provide our CBO partners with community reinvestment grants to allow them to expand their work and broaden their reach.

Bolster Population Health Programs

Maternal health remains a priority for both DHCFP and Molina Healthcare. New moms enrolled in Medicaid face numerous challenges, with Black and Brown moms having a disproportionately higher rate of poor maternal outcomes. Access to early prenatal care gives expectant moms the opportunity for a healthy start to their pregnancy. We believe that doula Providers are a valuable support system for expectant moms; therefore, we will boost our ongoing work with doulas to promote the offering in the community.

We will support CBOs that reach out to the Hispanic/Latino population to engage them in preventive services. These organizations are highly trusted by local Hispanic/Latino communities, increasing the likelihood of better engagement and outcomes.