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- 2. Employee Related Expenses (ERE) ERE includes paid vacation, sick leave, holiday, health/life insurance, disability, worker's compensation, payroll taxes, Medicare and Federal Income taxes.
- 3. Productivity Adjustment Factor Costs include non-billable services that are required for normal business operations such as staff meetings, personnel requirements, travel time and mileage. This also includes non-billable time spent by staff to include required case documentation and record keeping and time associated with missed/cancelled appointments.
- 4. Allowances for Supervisory Time Costs for the time spent supervising the field staff, which is not reimbursable under separate billing codes, as required by regulations.
- 5. Certification/Training Expenses Costs include initial and ongoing certification and training costs required to maintain provider qualifications.
- 6. Administrative Overhead (10% Cap) This includes costs associated with non-direct care activities required for normal business operations, such as building rent/utility costs, program support staff and office supplies, etc.
- iv. For services performed by a Board Certified Behavior Analyst, Board Certified Assistant Behavior Analyst, or Registered Behavior Technician on or after July 1, 2023:
 - a. The Agency will determine reimbursement rates paid by other states' Medicaid programs for each affected specialty and procedure and calculate the median out-of-state rate.
 - b. The median out-of-state rate will be compared to the current Nevada Medicaid reimbursement rates determined in sections (i-iii) above.
 - 1. If the median out-of-state rate exceeds the current Nevada Medicaid reimbursement rate, the Agency will set the reimbursement rate for that specialty and service at an amount comparable to the rates paid by other states.
 - 2. If the median out-of-state rate is lower than the rates described in (iiii) above, the reimbursement rates will remain unchanged and will follow the methodology described in (i-iii).

TN No.: <u>19-003</u>23-0015 <u>2019July 1, 2023</u> Supersedes TN No.: <u>15-009</u>19-003 Approval Date: <u>June 25, 2019</u> Effective Da

Effective Date: January 1,

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Except as otherwise noted in the plan, state developed fee schedule rates are the same for governmental and private providers of ABA services and the related fee schedule is published on the agency's website:

http://dhcfp.nv.gov/Resources/Rates/FeeSchedules/

II. Family planning services and supplies: as indicated for specific services listed elsewhere in this attachment, e.g., physician services, prescribed drugs.