

Updated Average Rate paid for BST providers \$ 15.34

Average BST rate was based on the following:

1. Average hourly wage self reported by 23 NV Providers

Final Proposed Rates for BST Providers			
Proc Code	Description	Rate	Hourly Rate
H2014	Basic Skills Training per 15 minutes	\$ 7.06	\$ 28.26

Allowing health care even though most companies don't offer it

Of 23 NV providers 67% reported they received no benefits from their employer

Total of Fringe compared to other entities

37.95% State adds 32% for all

33% Manpower adds 33% for all of this which includes profit because no health insurance, SL or vacation is allowed

Annual Salary calculated at healthcare professional based off of three regions from BLS at average rate of 41.00 per hour

Fringe; Health Care, SL and Vacation (WC and FICA not included)	25.00%
FUTA	0.30%
Social Security FICA	6.20%
Medicare	1.45%
Worker's Comp	3.00%
State Unemployment	2.00%
Modified Business Tax	0.75%
Indirect costs	10.00%
Supervision (see below)	26.73%
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	75.43%
Supervision	
Annual Salary @ top end \$41.00 per hour	85,280.00
10 employees each	8,528.00
per month per employee	710.67
Monthly Average Salary for subordinates	\$ 2,658.93
Supervision %	26.73%
Costs per hour	\$ 26.91
5% Non-billable (profit) on all costs	\$ 1.35
Revised Proposed Reimbursement per hour	\$ 28.26