

Updated Average Rate RBT \$ 17.33

- Average RBT rate was based on the following:
1. Average hourly wage self reported by 3 NV Providers
 2. Average hourly wage from 4 recruitment ads for employers in NV
 3. Average hourly wage from 6 National recruitment ads
- The average wage for each employer/recruitment ad (13 total) was then used to calculate the final average wage of \$17.33.

Final Proposed Rates for ABA Level 3 Providers				
Level 3	Proc Code	Description	Rate	Hourly Rate
3	0360T	Observational Follow Up Assessment-1st 30 minutes	\$ 15.65	\$ 31.31
3	0361T	Observational Follow Up Assessment-Add'l 30 minutes	\$ 15.65	\$ 31.31
3	0362T	Exposure Behavioral Follow Up Assessment-1st 30 minutes	\$ 15.65	\$ 31.31
3	0363T	Exposure Behavioral Follow Up Assessment-Add'l 30 minutes	\$ 15.65	\$ 31.31
3	0364T	Adaptive Behavior Treatment by protocol-1st 30 minutes	\$ 15.65	\$ 31.31
3	0365T	Adaptive Behavioral Treatment-Add'l 30 minutes	\$ 15.65	\$ 31.31
3	0366T	Group Behavior Treatment-1st 30 minutes (Avg grp of 3)	\$ 5.22	\$ 31.31
3	0367T	Group Adaptive Behavior Treatment-Add'l 30 minutes (Grp of 3)	\$ 5.22	\$ 31.31
3	0368T	Adaptive Behavior Treatment-1st 30 minutes	\$ 15.65	\$ 31.31
3	0369T	Adaptive Behavior Treatment-Add'l 30 minutes	\$ 15.65	\$ 31.31
3	0373T	Exposure Adaptive Behavior Treatment-1st 60 minutes	\$ 31.31	\$ 31.31
3	0374T	Exposure Adaptive Behavior Treatment-Add'l 30 minutes	\$ 15.65	\$ 31.31

\$ 31.31

Fringe; Health Care, SL and Vacation (WC and FICA not included)	25.00%
FUTA	0.30%
Social Security FICA	6.20%
Medicare	1.45%
Worker's Comp	3.00%
State Unemployment	2.00%
Modified Business Tax	0.75%
Indirect costs	10.00%
Supervision (see below)	20.90%
	<u>69.60%</u>
Supervision	
Annual Salary @ top end \$36.21 per hour	75,316.80
10 employees each	7,531.68
per month per employee	627.64
Monthly Average Salary for subordinates	\$ 3,003.47
Supervision %	20.90%
Costs per hour	\$ 29.39
RBT Certification/Training Expense (Annual Allowance \$938.20)	\$ 0.45
5% Non-billable (profit) on all costs	\$ 1.47
Revised Proposed Reimbursement per hour	\$ 31.31

→ *Allowing health care even though most companies don't offer it*

Total of Fringe compared to other entities
 37.95% State adds 32% for all items grouped here; therefore, the amount is 4% over what the State Allows
 33% Manpower adds 33% for all of this which includes profit because no health insurance, SL or vacation is allowed

→ Allowed for the maximum indirect cost per federal regulation
 2 CFR 200, Office of Management and Budget

→ Average national BCBA wage.
 Data source: www.payscale.com
 BCBA as reported by 294 individuals (as of 10/18/15)

0.45